

October 4, 2002

Mr. Syed Kamal  
Gillani  
833 East Arapaho Rd Suite 102  
Richardson, TX 75081

Dear Mr. Kamal:

Congratulations! On behalf of the entire editorial staff at *Inc* magazine, I am pleased to inform you that Gillani has been ranked #188 on the 2002 *Inc* 500 list of America's fastest-growing private businesses.

Gillani joins an elite group of growth companies that are making an important contribution to the U.S. economy. Your achievement will be nationally recognized by millions of readers, including your customers, vendors, investors, and business partners.

The 2002 *Inc* 500 list continues a 21-year tradition. In the past, a ranking on the *Inc* 500 has often been an early indicator of future accomplishments on a global scale. Companies that have made the list include Timberland, the Sharper Image, Patagonia, Microsoft, Intuit, Stonyfield Farm, the Pleasant Company, Domino's Pizza, Oracle, Princeton Review, Morningstar, E-Trade, and, with the release of this year's list, Gillani. As you can see, you're in very good company.

Again, congratulations on making the list. We wish you and your associates continued growth and prosperity.

Sincerely,



Editor